



Join us for an important educational opportunity!

Speaking Up: How Bystanders Can Change the Conversation about Bias

Ever wondered “Why didn’t I say something?” after witnessing social bias—a stereotype, a prejudice or discrimination—that happened in your everyday life? Deciding whether and how to respond to bias is complicated. Understanding what motivates us to speak up, the challenges we face when doing so, and strategies for effective responding can help bystanders to bias better evaluate their options and select effective strategies. In this web-based workshop, attendees will first learn about bystander reactions to social biases and how these reactions can help or hinder decisions to speak up. Building on this understanding, participants will learn key strategies for speaking up that invite reflection and dialogue. Attendees will then be invited to apply these concepts to everyday incidents of bias through facilitated interaction and discussion.

This free workshop is highly recommended. Pre-registration is required and space is limited. Register today [HERE](#) to hold your spot!

**Friday September 10, 9am - Noon (ET)
Friday September 10, 2pm- 5pm (ET)
Monday September 27, 2pm -5pm (ET)**



Inclusion Works partners with organizations around the country to effect evidence-based institutional change. An elected Fellow of the Society of Experimental Social Psychology, Dr. Goodwin has 20+ years of experience in higher education as a scientist, educator, and academic leader with expertise in diversity and inclusion science, faculty development, and academic affairs. Her “Speaking Up” workshops have promoted dialogue to improve organizational culture and reduce identity harassment at 30+ universities and professional societies across the US.

development and execution of this program.



POWERPLAY
INTERACTIVE DEVELOPMENT

PowerPlay Interactive Development — an entrepreneurial program of the University of New Hampshire, is a professional applied theatre company. We create unique training models for a diverse group of clients across the country. Our dynamic interactive model utilizes applied theatre techniques to safely engage participants in challenging conversations around bias, harassment, communication, collaboration, and leadership. PowerPlay has engaged in an extensive collaboration with Dr. Goodwin in the Inclusion Works, Inc.—founded by Stephanie A. Goodwin, Ph.D.—brings diversity science to bear on DEI strategy.